

Privacy Notice

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1. Introduction

MedVasc AB was established with the mission to develop and patent the medical device Solutio™, designed to minimize pain in the gold standard treatment of varicose veins. We believe personal integrity and privacy are fundamental rights, and fully stand behind the European Union General Data Protection Regulation 2016/679 (“GDPR”).

If you interact with us in some way, it is possible that we will need to process your personal data. Therefore, it is essential to us that your data is protected, and that you are informed of your rights and how we process your data. This notice aims to give you an overview of our processing, your rights under the GDPR and how you can exercise them.

2. What is our legal basis?

The GDPR requires us to have a legal basis for collecting and processing your personal data. MedVasc processes personal data if necessary for the reason which the data was collected and for the duration of our legal basis. After this, we delete your information.

Our legal basis rests chiefly on the following: Legal Compliance

MedVasc may process your personal data in order to comply with applicable law. This can for instance be in connection with taxation, labor, or workplace safety laws.

Contractual Obligation

MedVasc may need to process your personal data to comply with any contracts which we have signed with you. This may include providing notices to a contact person according to an agreement or complying with an employment agreement..

Legitimate Interests

Appropriate processing of personal data is a natural part of conducting business in MedVasc industry. For instance, MedVasc may process contact information to keep in contact with our customers, CVs from our job applicants, and financial information to provide salaries and benefits to our employees.

Where MedVasc bases its processing on legitimate interests, we believe our interests are not overridden by your rights under the GDPR. In each case, we endeavor to give correct and current

information, so that you are aware of your rights and can exercise them. If you wish to have information on a specific aspect of our data processing, please use the contact details below.

Consent

In some uncommon circumstances, we may require your consent to process your personal data. This is only done if required by applicable law.

3. The types of personal data we process and why

3.1 Business Contacts

For business contacts, such as representatives of our customers, suppliers, investors and partners we process the following categories of personal data:

Category of data

Contact data

| | | |
|---|--|--|
| Contact data (name, title, department, corporate address, telephone number and email address) | To maintain contact with you and enable execution of whichever commitment we may have. | Legitimate interests, contractual obligation |
|---|--|--|

3.2 Job Applicants

For applicants applying for an employment position at MedVasc, we will process the following categories of personal data:

Category of data

Contact details (Name, Address, E- mail address, Telephone number). Information contained in your CV or cover letter (e.g job experience, education, photographs, language skills)

Purposes

To maintain contact with you during the recruitment process for the legitimate purpose of executing the recruitment process and evaluate whether to offer you a position at MedVasc

Legal basis

Legitimate interests

3.3 Employees

With regards to employees, we process the following categories of personal data:

Category of data

Contact details (Name, Address, E- mail address, Telephone number)

Next of kin data (name, address, telephone number)

Information contained in your CV or cover letter (e.g. job experience, education, photographs, language skills)

Purposes

To maintain contact correctly administer employment agreement with you. To enable contact with your next of kin in case of accidents or for communicating other vital information.

Legal basis

Legitimate interests, legal compliance and contractual obligations

| | | |
|---|--|---|
| Personal identification and financial data (National identification number, gender, bank account and tax details) | To verify the identity of the employee and pay salaries and provide other agreed benefits. To comply with applicable tax and accounting laws | Legitimate interests, contractual obligation and legal compliance |
|---|--|---|

3.4 Former Employees

If you end your employment with us, we may continue to process to following categories of data:

Category of data

Contact data (name, e-mail, telephone number, address)

Receipts, travel information, tax information etc.

Financial information (e.g. bank account and tax data)

Purposes

To fulfill our contractual obligations following your employment

To comply with applicable tax and accounting laws and practices

To correctly administer the payment of salaries and other benefits at the end of your employment

Legal basis

Legitimate interests, legal compliance and contractual obligation

3.5 Subscribers To Our Press Releases

If you subscribe to our Press Releases we will process the following categories of personal data. If you wish to unsubscribe, your personal data will be removed from the send-list.

Purposes

To enable distribution of the newsletter. To enable distribution of the newsletter

Legal basis

Legitimate interests

Category of data

Contact details (Name, and E- mail address) Employer

| | | |
|---|--|----------------------|
| Contact data (name, title, department, corporate address, telephone number and email address) | To maintain contact with you and enable performance of whichever commitment we may have towards you. | Legitimate interests |
|---|--|----------------------|

3.6 Website Visitors

Purposes

To correctly administer your visit and keep a log of who has visited the site for security reasons.

Legal basis

Legitimate interests

Our website does not currently collect or process any personal data. If this should change, this notice will be updated with relevant information.

4. Special categories of data

MedVasc is aware that some personal data require extra care under the GDPR. We will only process such information if we have a legal obligation, legitimate interest, or authorisation under our collective bargaining agreement. If required by applicable law, MedVasc will inform you and seek your explicit consent.

5. Your rights

Your rights under the GDPR include the following:

1. To know what personal data MedVasc holds about you
2. To restrict our processing of your data, in certain circumstances
3. To have access to your data
4. To have your data corrected if inaccurate

In some circumstances you may also object to our processing of your personal data or require us to delete it. You always have the right to submit a complaint to the competent authorities. In Sweden, it is the Swedish Authority for Privacy Protection (SWE: *Integritetsskyddsmyndigheten*).

6. Who is the controller of your personal data?

MedVasc may be the controller of your personal data if we collected the data directly from you or from third party sources. In case MedVasc is the controller, the correct legal entity is the following:

MedVasc AB, registered in Sweden under company registration number 556949-0492.

Address:

MEDICON VILLAGE

SCHEELEVÄGEN 2

223 81 Lund

Skåne län

7. How to get in touch

If you wish to execute any of your rights under the GDPR, you may contact us by sending an email to

cathrin.johansson@medvasc.se.